

Quabbin Harvest

North Quabbin Community Co-op

BALLOT

Board of Directors
2024

All candidates have been nominated by the current board. Each seat is a full, two-year term. The board consists of a maximum of 11 directors.

Please choose up to 3 candidates from the choices below by placing a check mark in the box next to the candidate's name.

Amy Sanden (1st term)

Mark Maynard (incumbent, 3rd term)

Margot Parrot (returning after 2 year absence)

Proposed Bylaw addition (proposed addition in bold)

Section 4.6 – Committees

The Board may create standing or special committees to advise the Board or to exercise such authority as the Board shall designate. Members of all committees shall be appointed by the Board and may be removed or replaced by the Board whenever the best interests of the Cooperative would thereby be served. The Board may appoint both Cooperative Members and Directors to any committee. Each board member shall serve on at least one standing committee (Executive, Finance, Personnel, Outreach, Nominations, Facilities, Development). Committee chairs shall submit regular written reports to the board. The creation of a committee and the appointment of members to it must be approved by a majority of all directors then in office. An executive committee shall include the ~~Chairman~~ **Chair**, Secretary and Treasurer. No committee shall operate to relieve the Board of any of its legal responsibilities in the oversight of the Cooperative. **In recognition of the importance of continuity and experience for governance, those in board leadership positions (for example, committee chairs and board officers) should have served at least one year on the board.**

Rationale

The core cooperative principle of democratic governance by members is often in tension with the need for in-depth learning by new board members and familiarity with the complexities of running a business. The Quabbin Harvest board is currently working to strengthen its leadership capacity so that we can ensure smooth succession and sharing of knowledge as board membership continues to change over time.

This proposed Bylaw will provide policy guidance on the crucial process of filling key leadership roles. It makes a statement about the importance of experience in those roles, while leaving some room for flexibility in recruiting.

_____ **Approve Bylaw Amendment**
Amendment

_____ **Oppose Bylaw**